

## From the Superintendent's Desk . . . .

### Strategic Planning Update

It is my honor to serve our students and staff as the Superintendent for the School District of Clear Lake. I feel fortunate to live and work in a community that takes such interest and pride in its schools.

Last March, that level of support was again on display when over 100 citizens showed up to engage in deep conversations about the past, present, and future of our schools at the "Cultivating Our Future" event. The community input from this event was then used by a citizen committee to create an updated Strategic Plan framework that was adopted by our School Board in August.

A complete recap of this event and process can be reviewed on our school district website at [www.clwarriors.org](http://www.clwarriors.org) by clicking on the "Mission, Vision, & Values" link. Whether you attended or not, I encourage you to check it out.

So what is next? How do we put the Plan into meaningful action? The work of that process is currently underway. Here is an overview:

- School staff learned more about the Strategic Plan efforts on August 29th and November 6<sup>th</sup>.
- A "Plan On A Page" visual graphic was designed to create an appealing way to read the Strategic Plan. (Check it out here in the Chronicle or on our web page.)
- The Administrative Team has had six work sessions where we have collaborated on the creation of Strategy Maps for each of the four Pillars of the Plan.
- Next, a balanced scorecard will be developed for each of the Pillars. Each scorecard will have specific, measurable goals, along with strategies to make progress on the goals.
- The scorecards will be available on our website and will be monitored and updated annually. They will give the entire staff and administration valuable direction and focus.
- The Administrative Team and the Board have received support in this process from a consultant with experience and expertise in strategic planning and scorecard development.
- The planned timeline is to have scorecards for two of the Pillars developed by the end of this semester, and all four scorecards complete by the end of the school year, for full implementation in the 2024-2025 school year.

The Strategic Plan is a tool to drive continuous improvement and success for our students. It will be a tool to guide and prioritize our work as a staff. Most importantly, it will enhance our collaboration. This is vital, because we know that whatever success we achieve as a district and community will always come through teamwork. I look forward to providing future updates.

Proud to be a Warrior,

Chris Petersen  
Clear Lake School District Administrator